

**WHISTLEBLOWER POLICY**  
**OF THE**  
**ASSOCIATION OF GAMING EQUIPMENT MANUFACTURERS**

**ARTICLE 1**  
**PURPOSE**

The purposes of this whistleblower policy is for the Association of Gaming Equipment Manufacturers, a Nevada nonprofit corporation (the "Organization"), to operate in furtherance of its tax-exempt purposes and in compliance with all applicable laws, rules and regulations, including those concerning accounting and auditing, and prohibits fraudulent practices by any of its board members, officers, employees, or volunteers. This policy outlines a procedure for employees to report actions that an employee reasonably believes violates a law, or regulation or that constitutes fraudulent accounting or other practices. This policy applies to any matter which is related to the Organization's business and does not relate to private acts of an individual not connected to the business of the Organization.

**ARTICLE 2**  
**POLICY**

2.1. Reporting.

If an employee has a reasonable belief that an employee or the Organization has engaged in any action that violates any applicable law, or regulation, including those concerning accounting and auditing, or constitutes a fraudulent practice, the employee is expected to immediately report such information to the Executive Director. If the employee does not feel comfortable reporting the information to the Executive Director or if the employee is the Executive Director, he or she is expected to report the information to the President of the Board of Directors or any officer of the Organization.

2.2. Investigation.

All reports will be followed up promptly, and an investigation conducted. In conducting its investigations, the Organization will strive to keep the identity of the complaining individual as confidential as possible, while conducting an adequate review and investigation. The Organization will take appropriate action in response to any such complaint or report, including, but not limited to, taking disciplinary action (up to and including termination) against an employee who in management's assessment has engaged in violation(s) of law or regulation or other misconduct, as warranted.

2.3. No Retaliation For Reporting.

The Organization will not retaliate against an employee in the terms and conditions of employment because that employee: (a) reports to a supervisor, to the Executive Director, the Board of Directors or to a federal, state or local agency what the employee believes in good faith to be a violation of the law; or (b) participates in good faith in any resulting investigation or proceeding, or (c) exercises his or her rights under any state or federal law(s) or regulation(s) to pursue file a claim or take legal action to protect the employee's rights.

The Organization will take disciplinary action (up to and including termination) against an employee who in management's assessment has engaged in retaliatory conduct in violation of this policy.

In addition, the Organization will not, with the intent to retaliate, take any action harmful to any employee who has provided to law enforcement personnel or to a court of law truthful information relating to the commission or possible commission by the Organization or any of its employees of a violation of any applicable law or regulation.

2.4. Training.

Supervisors will be trained on this policy and the Organization's prohibition against retaliation in accordance with this policy.

## CERTIFICATE

The undersigned officer of the Association of Gaming Equipment Manufacturers, a Nevada nonprofit corporation (the "Corporation") does hereby certify that the foregoing Whistleblower Policy was duly adopted by resolution of the Board of Directors of the Corporation effective MARCH 31, 2009, and that they do now constitute the Conflict of Interest Policy of the corporation.

IN WITNESS WHEREOF, the undersigned has executed this Certificate and affixed the seal of the Corporation on the date set forth below.

(seal)

  
Seamus McGill, Secretary

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